

HARVARD UNIVERSITY

CONFIDENTIAL

TEACHING OFFICER OF THE UNIVERSITY
RECORD OF MINORITY STATUS

This record is being kept to fulfill Harvard's obligations under provisions of Presidential Executive Order #11246 as amended. The record will be entirely confidential. Identification of individuals will not be included in any reports which are required to be released. Please complete this form for each new Teaching Officer of the University hired, and attach it to the appointment form.

SOCIAL SECURITY # _____

NAME _____ SEX _____

POSITION OR TITLE _____

DEPARTMENT _____

FOREIGN NATIONAL* YES _____ NO _____ *Foreign nationals (i.e. citizens or subjects of a country other than the United States) are to be coded as to Racial/Ethnic group and also noted here.

RACIAL/ETHNIC CLASSIFICATION: Please check one of the following categories.

NOTE: Accuracy is important. Federal and State regulations permit post-employment inquiry regarding Racial Ethnic identification.

- () BLACK (not of Hispanic origin)
- () ASIAN OR PACIFIC ISLANDER
- () AMERICAN INDIAN OR ALASKAN NATIVE
- () HISPANIC
- () WHITE (not of Hispanic origin)

The following are the standard categories used by OFCCP:

1. **BLACK** (not of Hispanic origin)
A person having origins in any of the black racial groups of Africa.
2. **ASIAN OR PACIFIC ISLANDER** A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa. The Indian subcontinent takes in the countries of India, Pakistan, Bangladesh, Sri Lanka, Nepal, Sikkim, and Bhutan.
3. **AMERICAN INDIAN OR ALASKAN NATIVE** A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.
4. **HISPANIC** A person of Mexican, Puerto Rican, Cuban, Central or South America (American), or other Spanish culture or origin, regardless of race. Only those persons from Central and South American countries who are of Spanish origin, descent, or culture should be included in this category. Persons from Brazil, Guyana, Surinam, or Trinidad for example, would be classified according to their race and would not necessarily be included in the Hispanic category. In addition, the category does not include persons from Portugal, who should be classified according to race.
5. **WHITE** (not of Hispanic origin)
A person having origins in any of the original peoples of Europe, North Africa or the Middle East.

2/79 _____

Date

Signature

Title