



## Research Associate/Scientist of Resource Tracking and Management project in India and Ethiopia (US based)

The Department of Global Health and Population at the Harvard School of Public Health seeks a Research Associate/Scientist for the Strengthening Health Resource Tracking and Management for Improved Delivery of Primary Care in India and Ethiopia project (hereafter referred to as the RTM project). This is a 3-year grant funded position. The goal of the RTM project is to develop better evidence and promote its use to increase the efficiency, effectiveness and equity of primary care delivery in Ethiopia and India. This will be accomplished through research and analysis on health RTM in each country, working with in-country partners in government and elsewhere. The project will also contribute to global learning on the effective use of resource tracking for improved primary care outcomes. RTM is conceptualized in the project framework as including resource mobilization, allocation, utilization, productivity, and targeting.

The primary functions of this project are as follows:

### Ethiopia

- Gather and use evidence to help strengthen RTM at the national level and improve use of evidence for better financing
- Better understand constraints to better RTM at regional and district levels with a focus on improving financial flows, resource use, resource productivity, and targeting and contribute to use of that evidence at sub-national level
- Enable inter-regional learning of best practices in effective RTM for primary care in Ethiopia

### India

- Gather and use evidence to help strengthen RTM for primary care in the states of Bihar and Uttar Pradesh, contributing to reforms in those states being supported by government and development partners
- Better understand constraints to better RTM at the national level to generate and use evidence to improve the mobilization, allocation, and utilization of primary care resources
- Develop new evidence on best practices in financial RTM for primary care in other states in India and support its wider diffusion across states

### Global

- Contribute to global learning platforms on country experiences and innovations for RTM in developing countries, with a focus on sharing lessons learned from India and Ethiopia
- Collaborate with global RTM stakeholders and other global initiatives focusing on RTM including program-specific initiatives

The Research Associate/Scientist will work with a small dynamic research team at HSPH that is currently engaged in several projects in Ethiopia and India. The team is lead by Peter Berman, the Principal Investigator for the RTM project ([www.hsph.harvard.edu/peter-berman/](http://www.hsph.harvard.edu/peter-berman/)). Work will be conducted collaboratively with in-country research partners and consultants who will provide technical expertise and in-country experience. Excellent in-country collaborators have already been identified in both countries. The successful candidate for this position will have extensive experience conducting rigorous international health financing and/or public finance research, be knowledgeable about health financing and resource flows in low-resource settings, and will have proven managerial and leadership talent. Experience working in Ethiopia and/or India strongly preferred. The Research Associate/Scientist will be based in Boston, traveling frequently to Ethiopia and India to work with in-country partners. The Research Associate/Scientist will oversee the implementation of research activities and provide visionary leadership and management for the RTM project.



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Department of Global Health  
and Population

Specific responsibilities include:

- Contribute substantially to the design and execution of project research and write-up of research results, including co-authoring scientific papers and publishing in reputable journals
- Make critical technical and programmatic decisions that will require competency in areas of health financing, primary care, health systems development, and working within resource constrained health systems
- Lead the overall project management and coordination, providing strategic direction on the RTM project
- Manage high performing collaborative and working relationships between Harvard project staff, staff in partner organizations, global consultants, and senior personnel within the Ministries of Health in India and Ethiopia and the Gates Foundation
- Oversee production of research deliverables to donor, ensuring timely completion and submission
- Manage a diverse research team, overseeing and delegating work
- Work directly with senior officials in the Ethiopian and Indian Ministries of Health, exhibiting a high degree of professionalism, technical competency, and a visionary mindset
- Make several short-medium length trips annually to Ethiopia and India (position entails up to 30% travel) to work with field staff and oversee project implementation

Harvard University seeks to find, develop, promote, and retain the world's best scholars. Harvard is an Affirmative Action/Equal Opportunity Employer. Applications from women and minority candidates are strongly encouraged.

## **Basic Qualifications:**

Doctoral qualification in health systems, health financing, global health, public finance, or related field. Research Scientist level requires at least two years applied experience beyond doctorate. Applicants should have a demonstrated ability to conduct collaborative and methodological research and work independently in the design, conduct, monitoring and analysis of research studies and interventions. Applicants should also demonstrate strong quantitative and communication skills and have interest in assuming a leadership role.

## **Additional Qualifications:**

Doctoral qualification in health systems, health financing, global health, public finance, or related field. Research Scientist level requires at least two years applied experience beyond doctorate. Applicants should have a demonstrated ability to conduct collaborative and methodological research and work independently in the design, conduct, monitoring and analysis of research studies and interventions. Applicants should also demonstrate strong quantitative and communication skills and have interest in assuming a leadership role.

## **Application Link:**

<http://academicpositions.harvard.edu/postings/5153>

## **Contact Information:**

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