

*If you intend to use this questionnaire for your project, please cite the publication [1] and inform the authors by sending an e-mail to* *preparedness@hsph.harvard.edu*

1. What is the name of your school?
2. What is your student ID?
3. Please re-enter your student ID:
4. **Have you ever participated in a campaign or activity that says no to hatred and prejudice?**
* No
* Yes. Please describe: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
1. What is the name of the program you participated in?
2. **Select your grade:**
* 8
* 9
1. **What have most of your grades been up to now at this school?**
* A
* A-, B+
* B
* B-, C+
* C or Lower
1. **What is your age?**
* 12
* 13
* 14
* 15
* 16
1. **What gender do you identify with?**
* Male
* Female
* Rather Not Say
* Other. Please specify: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
1. **What race/ethnicity do you consider yourself? Please select as many as you see fit:**
* American Indian or Alaska Native
* Arab
* African American
* Native Hawaiian or other Pacific Islander
* Non-Hispanic White
* Non-Hispanic Black
* Asian
* East Asian
* Central Asian
* Western Asian
* Southeast Asian
* South Asian
* Haitian
* Hispanic
* Somali
* Don't know
* Rather not say
* Other. Please specify: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
1. **Do you have friends of different racial ethnic backgrounds?**
* None
* Few (1-2)
* Some (3-5)
* Many (>5)
1. **Have any of the following scenarios happened to you before in which you felt YOU WERE BEING TREATED UNFAIRLY? (Please select all that apply) [2]**
* Watched closely or followed around by security guards or store clerks at a store or the mall
* Got poor or slow service at a restaurant or food store
* You were treated badly by a bus driver
* Got poor or slow service at a store
* You were treated unfairly by a police officer
* Accused of something you didn't do at school
* Unfairly called down to the principal's office
* Got grades lower than what you thought you deserved
* Treated badly or unfairly by a teacher
* Watched more closely by security at school
* Someone didn't want to be friends with you
* You had the feeling someone was afraid of you
* Someone called you an insulting name
* People held their bags tight when you passed them
* Someone made a bad or insulting remark about your race, ethnicity, or language
* Someone didn't want to play or hang out with you
* Someone was rude to you
* People assumed you were not smart or intelligent
* You didn't get the respect you deserved
* You weren't chosen for a sports team
* Teachers assumed you weren't smart or intelligent
* You're called on less than your peers in class by teachers
* Your parents or other family members were treated unfairly or badly because of the color of their skin, language, accent, or because they come from a different country or culture
* You were in a car with your family that was unfairly pulled over by police
* Your family was treated unfairly by U.S. Customs Officials when entering the country via air, land, or water (e.g. airports, land borders, or piers)
* None of the above
* Another scenario that made you feel like you were unfairly treated. Please specify: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
1. **Of the situations in the previous question, in which you felt you were being treated unfairly, which one bothered you the most? [2]**
* Watched closely or followed around by security guards or store clerks at a store or the mall
* Got poor or slow service at a restaurant or food store
* You were treated badly by a bus driver
* Got poor or slow service at a store
* You were treated unfairly by a police officer
* Accused of something you didn't do at school
* Unfairly called down to the principal's office
* Got grades lower than what you though you deserved
* Treated badly or unfairly by a teacher
* Watched more closely by security at school
* Someone didn't want to be friends with you
* You had the feeling someone was afraid of you
* Someone called you an insulting name
* People held their bags tight when you passed them
* Someone made a bad or insulting remark about your race, ethnicity, or language
* Someone didn't want to play or hang out with you
* Someone was rude to you
* People assumed you were not smart or intelligent
* You didn't get the respect you deserved
* You weren't chosen for a sports team
* Teachers assumed you weren't smart or intelligent
* You're called on less than your peer in class by teachers
* Your parents or other family members were treated unfairly or badly because of the color of their skin, language, accent, or because they come from a different country or culture
* You were in a car with your family that was unfairly pulled over by police
* Your family was treated unfairly by U.S. Customs Officials when entering the country via air, land, or water (e.g. airports, land borders, or piers)
* None of the above
* Other scenario that made you feel like you were unfairly treated. Please specify

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. **About the scenario which bothered you the most, how often has this happened? [2]**
* Very Frequently
* Frequently
* Occasionally
* Rarely
* Very Rarely
1. **About the scenario which bothered you the most, why do you think it happened? Please select as many as you see fit. [2]**
* The color of my skin
* My race
* My ethnicity or culture
* My language
* My accent
* My age
* My sex/ gender
* The clothes I wear
* The music I listen to
* My sexual orientation
* Any other reason. Please describe: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
1. **About the scenario which bothered you the most, how did it make you feel? Please select as many as you see fit. [2]**
* Angry
* Mad
* Hurt
* Frustrated
* Sad
* Depressed
* Hopeless
* Powerless
* Ashamed
* Humiliated
* Strengthened
* Other. Please specify: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
1. **About the scenario which bothered you the most, how did you deal with it? Please select as many as you see fit. [2]**
* Ignored it
* Accepted it
* Spoke up
* Kept it to myself
* Lost interest in things
* Talked to an adult
* Tried to change things. Please describe: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* Hit someone/something
* Worked hard to prove them wrong
* Posted on social media
* Other. Please specify: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
1. **In the past seven days, how frequently did you come across hate messages intended as verbal or written expressions against a specific group because of their race, religion, disability, sexual orientation, ethnicity, gender, or gender identity?**
* Very Frequently
* Frequently
* Occasionally
* Rarely
* Very rarely
* Never
1. **Where are you more likely to come across such hate messages?**
* At school
* At home
* Outside of school or home
* I do not know
* I did not come across hate messages
1. **Please specify which characteristic(s) the hate messages were targeted against. Please select as many as you see fit.**
* Race
* Religion
* Disability
* Sexual orientation
* Ethnicity
* Gender
* Gender identity
* Immigrant Status
* Appearance
* I did not come across hate messages
* Other (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
1. **Where did you come across the hate message(s)? Please select as many as you see fit.**
* Verbal speech from a stranger
* Verbal speech from a person I know
* Poster or flyer on a wall
* (Offensive) Graffiti
* Social media
* TV
* Radio
* Music
* Book, newspaper, or magazine
* I did not come across hate messages
* Other. Please specify: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
1. **In the past seven days, how frequently did you come across messages (verbal or written expressions) promoting acceptance towards people of other race, religion, disability, sexual orientation, ethnicity, gender, or gender identity?**
* Very Frequently
* Frequently
* Occasionally
* Rarely
* Very rarely
* Never
1. **Where are you more likely to come across such messages promoting acceptance?**
* At school
* At home
* Outside of school or home
* I do not know
* I did not come across messages of acceptance
1. **Please specify which characteristic(s) the messages promoting acceptance were targeting. Please select as many as you see fit.**
* Race
* Religion
* Disability
* Sexual orientation
* Ethnicity
* Gender
* Gender identity
* Immigrant Status
* Appearance
* The messages were not towards a specific group
* I did not come across messages of acceptance
* Other (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
1. **Do you use social media?**
* Yes
* No
1. **Which of the following social media tools do you use? (Choose all that apply)**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | All the Time  | Several Times a Day | 1-2 Times per Day | Several Times per Week | Several Times per Month | Never |
| Twitter  |  |  |  |  |  |  |
| Facebook  |  |  |  |  |  |  |
| Google+  |  |  |  |  |  |  |
| LinkedIn  |  |  |  |  |  |  |
| YouTube  |  |  |  |  |  |  |
| Salesforce Chatter  |  |  |  |  |  |  |
| Skype  |  |  |  |  |  |  |
| Tango  |  |  |  |  |  |  |
| MySpace  |  |  |  |  |  |  |
| Digg  |  |  |  |  |  |  |
| Flickr  |  |  |  |  |  |  |
| Reddit  |  |  |  |  |  |  |
| Instagram  |  |  |  |  |  |  |
| Pinterest  |  |  |  |  |  |  |
| Snapchat  |  |  |  |  |  |  |
| I use other social media tools. Please Specify  |  |  |  |  |  |  |

1. **Do you currently have your own profile on a social networking site like Instagram, Pinterest, Snapchat, Facebook, Twitter, or anything else?**
* Yes
* No
1. **If yes, how often do you use your social networking account? (If not, please select "Never")**
* Daily
* Weekly
* Monthly
* Less than Monthly
* Rarely
* Never
1. **The following statements ask about your thoughts and feelings in a variety of situations. For each statement, indicate how well it describes you by choosing the appropriate number on a scale from 0 (not at all) to 4 (very well): [3]**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | 0 (not at all)  | 1  | 2 (not sure)  | 3  | 4 (very well)  |
| I enjoy interacting with kids from different cultures.  |  |  |  |  |  |
| I am confident that I can socialize with kids from a culture that is unfamiliar to me.  |  |  |  |  |  |
| I am sure I could deal with adjusting to a place and culture that are new to me.  |  |  |  |  |  |
| I enjoy learning about cultures that are unfamiliar to me.  |  |  |  |  |  |
| I would enjoy kids from different cultures joining my school  |  |  |  |  |  |

1. **The following statements ask about your thoughts and feelings in a variety of situations. For each statement, indicate how well it describes you by choosing the appropriate number on a scale from 0 (not at all) to 4 (very well): [4]**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | 0 (not at all)  | 1  | 2 (not sure)  | 3  | 4 (very well)  |
| I feel irritated when kids of different racial or ethnic backgrounds speak their language around me.  |  |  |  |  |  |
| I feel annoyed when kids do not speak standard English.  |  |  |  |  |  |
| I feel uncomfortable when communicating with kids from other racial or ethnic backgrounds, regardless of how well they speak English.  |  |  |  |  |  |
| I do not understand why some kids and their families want to carry forward with their racial/ethnic or religious cultural traditions.  |  |  |  |  |  |
| I don't understand why kids of different racial, ethnic or religious backgrounds enjoy wearing traditional clothing.  |  |  |  |  |  |

1. **The following statements ask about your thoughts and feelings in a variety of situations. For each statement, indicate how well it describes you by choosing the appropriate number on a scale from 0 (not at all) to 4 (very well): [4]**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | 0 (not at all)  | 1  | 2 (not sure)  | 3  | 4 (very well)  |
| I am aware of how society treats different racial or ethnic groups  |  |  |  |  |  |
| I recognize that the media often portray people based on their racial or ethnic stereotypes.  |  |  |  |  |  |
| I can see how some racial or ethnic groups are systemically oppressed in our society.  |  |  |  |  |  |
| I am aware of institutional barriers (e.g., restricted opportunities for job promotion) that discriminate against racial or ethnic groups.  |  |  |  |  |  |

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3. Van Dyne, L., S. Ang, and C. Koh, *Cultural intelligence: Measurement and scale development*, in *Contemporary leadership and intercultural competence: Exploring the cross-cultural dynamics within organizations.* 2009, Sage Publications, Inc: Thousand Oaks, CA, US. p. 233-254.

4. Wang, Y.-W., et al., *The scale of ethnocultural empathy: development, validation, and reliability.* Journal of counseling psychology, 2003. **50**(2): p. 221.