

HARVARD T.H. CHAN SCHOOL OF PUBLIC HEALTH
JOB CODES FOR ACADEMIC APPOINTMENTS
(effective 3/1/2022)

<u>Employee Class</u>	<u>PeopleSoft Title</u>	<u>HSPH Title</u>	<u>Job Code</u>	<u>Object Code</u>	<u>Eligible for Benefits?</u>	<u>Notes</u>
Senior Faculty (F)	Professor, Chaired	Professor	000022	6010	Yes*	For primary tenured professors with endowed chairs
	Professor	Professor	000032	6010	Yes*	For primary tenured professors
	Professor, Secondary	Professor (2nd)	000033	6010	Yes*	For secondary professor appointments
	Professor in Residence, Term	Professor (term)	000041	6010	Yes*	For non-practice term professors
	Professor in Residence, Term Chaired	Professor (term)	000042	6010	Yes*	For non-practice term professors with endowed chairs
	Professor of Practice	Professor (term)	000052	6010	Yes*	For practice term professors
	Professor of Practice, Chaired	Professor (term)	000054	6010	Yes*	For practice term professors with endowed chairs
	Professor, Multi-Year Adjunct	Adjunct Professor	000044	6010	Yes*	For all adjunct professors
	Professor, Research	Research Professor	000122	6010	Yes*	
	Emeritus (Non-Teaching)	Professor, Emeritus	000102	6010	Yes*	
Junior Faculty (J)	Professor, Associate	Associate Professor	000152	6020	Yes*	For primary associate professor appointments
	Professor, Associate Chaired	Associate Professor	000192	6020	Yes*	For primary associate professors with endowed chairs
	Professor, Associate Secondary	Associate Professor (2nd)	000153	6020	Yes*	For secondary associate professor appointments
	Professor, Assistant	Assistant Professor	000202	6020	Yes*	For primary assistant professor appointments
	Professor, Assistant Chaired	Assistant Professor	000263	6020	Yes*	For primary assistant professors with endowed chairs
	Professor, Assistant Secondary	Assistant Professor (2nd)	000203	6020	Yes*	For secondary assistant professor appointments
	Professor, Associate Adjunct	Adjunct Associate Professor	000212	6020	Yes*	
	Professor, Assistant Adjunct	Adjunct Assistant Professor	000222	6020	Yes*	
	Lecturer, Senior (Faculty)	Senior Lecturer	000300	6020	Yes*	For primary senior lecturer appointments
Lecturer (faculty)	Lecturer, Dependent Lecturer	000302	6020	Yes*	For primary lecturer appointments	
Other Academic (O)	Professor, Visiting	Visiting Professor	000082	6030	Yes*	
	Professor, Visiting Assistant	Visiting Assistant Professor	000172	6030	Yes*	

* Eligible for benefits if actual annual salary is minimum of \$15,000 or FTE is at least 0.5

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Other Academic (O) (continued)	Professor, Visiting Associate	Visiting Associate Professor	000182	6030	Yes*	
	Lecturer, Visiting	Visiting Lecturer	000382	6030	Yes*	
	Lecturer, Adjunct	Adjunct Lecturer	000392	6030	Yes*	
	Lecturer, Annual	Lecturer (annual)	000322	6030	Yes*	
	Instructor, Non-Convertible	Instructor	000046	6030	Yes*	
	Scientist, Visiting	Visiting Scientist	017202	6030	Yes*	
	Scholar, Visiting (EE)	Takemi, Fogarty, Lown or Occupational Medicine Residency Fellows	069603	6030	Yes*	Fellows in specific fellowship programs; not traditional postdocs; eligible for benefits
	Research Associate (Annual)	Research Associate	061103	6030	Yes*	
	Research Scientist, Principal	Principal Research Scientist	061603	6030	Yes*	
	Research Scientist, Senior	Senior Research Scientist	061604	6030	Yes*	
	Research Scientist Associate	Research Scientist Department Associate	061605 000502	6030	Yes* No	Unpaid Appointment not eligible for benefits
	Member of the Faculty	Member of the Faculty	010000	6030	Yes*	
	Dean (Faculty)	Dean	010011	6030	Yes*	
	Dean, Associate (Faculty)	Associate Dean	010030	6030	Yes*	
	Dean, Assistant (Faculty)	Assistant Dean	010031	6030	Yes*	
	Chairman (Faculty)	Chairman	010040	6030	Yes*	HSPH department chairs
	Director, Acting (Faculty)	Acting Director	012111	6030	Yes*	
	Director (Faculty)	Director	012121	6030	Yes*	
	Director, Assistant (Faculty)	Assistant Director	012131	6030	Yes*	
	Director, Associate (Faculty)	Associate Director	012151	6030	Yes*	
Internal Post Docs (Y)	Fellow, Post Doc (EE)	Research Fellow (Employee)	069591	6150	Yes*	Postdoc whose salary support generally comes from a research grant; working on a Harvard PI project; eligible for extended benefits

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Ext Post Docs Harvard Research (Z)	Research Fellow (Stip)	Research Fellow (Stipendee)	069599	6450	Yes* (except for pre-tax benefits such as TDA and flexible spending accounts)	Postdoc whose salary support generally comes from a training grant (e.g., T32) or other fellowship; working on a Harvard PI project; eligible for extended benefits Also for ALL UNPAID POSTDOCS
External Post Docs NHR (N)	Fellow, Dept/Prog (Stip)	Research Fellow (Stipendee)	069649	6452	No	NOT working on a Harvard PI project; NOT eligible for benefits
	Scholar, Visiting	Takemi, Fogarty, Lown or Occupational Medicine Residency Fellows	069602	6452	No	Fellows in specific fellowship programs; not traditional postdocs; NOT eligible for benefits; funding from external sources only
Temporary Academic (C)	Temporary Course Instructor	N/A	700041	6120	No	To pay individuals for short-term teaching or academic service; NOT eligible for benefits
	Temporary Academic Service		700043			
	Visiting Grad Student	Visiting Grad Student	000081	6120	No	Students who are enrolled in a graduate program at another institution

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