# Public Service Loan Forgiveness (PSLF)

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### What is PSLF?

The Public Service Loan Forgiveness (PSLF) program was created to support federal direct loan borrowers who work full-time in qualifying public service careers by forgiving remaining loan balances at the end of 10 years of making qualifying income-driven repayment on federal direct loans while working for a qualifying employer.

https://studentaid.gov/pslf/

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### The "3 Rs" of Qualifying

To qualify you need to:

- Have the <u>right</u> type of loan
- Have the <u>right</u> type of repayment plan
- Have the <u>right</u> type of employment

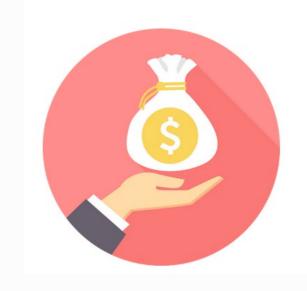
- Only federal direct loans qualify
  - Direct Unsubsidized Loan
  - Direct Grad PLUS Loan
- Must repay loan using an income-driven repayment plan
- Employment must be full-time for a 501C(3) non-profit or U.S. public sector employer





# **Right Type of Loan**

- Direct Unsubsidized Loan
- Direct Grad PLUS Loan
- Other Federal educational loans that have been consolidated into a Federal Direct Loan https://studentaid.gov/announcements-events/idr-account-adjustment (please see link for important note on consolidation by May 1, 2023)
  - Perkins
  - FFEL Loans









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# Not Sure of Your Loans?

Borrowers can confirm federal loans through
 <u>https://studentaid.gov</u>





### **Right Type of Repayment Plan**

Loans must be repaid on an income-driven repayment plan:

- Monthly payment is determined based on your adjusted gross income (AGI)
- For married couples, AGI will be the total AGI of the household under most Income Driven Repayment (IDR) plans.
- New proposed repayment plan allows AGI of just borrower if file taxes as married filing separately







# **Current Income Driven Repayment Plan** (REPAYE)

https://studentaid.gov/idr/

- Monthly payment calculated based on Adjusted Gross Income minus 150% of HHS poverty level: https://aspe.hhs.gov/topics/poverty-economic-mobility/poverty-guidelines
- Repayment is 10% of Remainder
- Example:
  - AGI of \$75,000. Single with no dependents
  - Estimated monthly payment: (\$75,000-\$21,870)\*10%/12 = \$443





## **New Proposed Income-Driven Repayment** Plan (REPAYE)

https://studentaid.gov/idr/

- Monthly payment calculated based on Adjusted Gross Income minus 225% of poverty level: https://aspe.hhs.gov/topics/poverty-economic-mobility/poverty-guidelines
- Repayment is weighted average of 10% for graduate borrowing and 5% for undergraduate
- Example:
  - AGI is \$75,000. 25% of debt is undergraduate and 75% graduate. Single with no dependents
  - Percent repayment amount =  $10\% \times 75\% + 5\% \times 25\% = 8.75\%$ •  $((75,000 - (\$14,850 \times 225\%)) \times 8.75\%)/12 = \$303/month$





## **Repayment Examples**

Adjusted Gross Income	Current REP
\$50,000	\$ 235
\$75,000	\$ 440
\$100,000	\$ 650
\$125,000	\$ 860
\$150,000	\$1,065
\$200,000	\$1,485

- Monthly Payment
  - Proposed REPAYE Plan PAYE Plan
    - \$ 145
    - \$ 350
    - \$ 560
    - \$ 770
    - \$ 975
    - \$1,395





### **Right Employment**

To qualify, employment must be:

- Full-time (at least 30 hours/week)
- Paid
- For either:
  - U.S. federal, state, local or tribal government
  - 501C(3) non-profit
  - Some other U.S. based non-profits which provide a public service







# **Right Employment**

### A not-for-profit that is not exempt under 501(c)(3) must provide on the following public services:

- **Emergency management** •
- Military service: service on behalf of the U.S. armed forces or the National Guard
- Public safety
- Law enforcement: crime prevention, control or reduction of crime, or the enforcement of criminal law
- Early childhood education: includes licensed or regulated childcare, Head Start, and state-funded prekindergarten
- Public service for individuals with disabilities and the elderly
- occupations (Bureau of Labor Statistics SOC Code Series 21-1000)
- Public education
- Public library services
- School library services
- Other school-based services

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Public interest law services: legal services provided by an organization that is funded in whole or in part by a U.S. federal, state, local, or tribal government

Public health: includes nurses, nurse practitioners, nurses in a clinical setting, and other full-time professionals engaged in health care practitioner occupations (Bureau of Labor Statistics SOC Code Series 29-1000), health support occupations (Bureau of Labor Statistics SOC Code Series 31-0000), and certain community and social service







### **Right Employment**

Tool available to help determine if employment qualifies

 Employer Search tool: <u>https://studentaid.gov/pslf/emplo</u>

<u>yer-search</u>



#### Public Service Loan Forgiveness (PSLF) Employer Search

To determine if your employer qualifies for PSLF, enter their Employer Identification Number (EIN) and your employment dates below.

Please note that many state and local governments use a common EIN to pay their employees, so you should rely on the appropriate result if one displays. Likewise, many federal agencies share EINs so you may need to filter by keyword or click through multiple pages to find your employer.

Employer Identification Numbe	r (EIN)			
How do I find my EIN?				
This is my current employ	er			
		ormont End Date		
Employment Start Date	To	oyment End Date	<b></b>	
I				





### **Amount Forgiven**

The amount forgiven is the amount left at the end of 10 years of repaying loan on an income-driven repayment plan (while working for a qualifying employer)

- Amount left is the difference between amount that would have lacksquarebeen paid on a 10-year repayment plan and the amount actually paid per month on an income driven repayment plan
- Example:
  - Amount borrowed \$100,000
  - Estimated monthly repayment on 10-year repayment plan \$1,095
  - Beginning monthly payment on income-driven repayment plan with \$100,000 AGI: \$650
  - Final monthly payment at end of 10 years (3% annual AGI ulletincrease): \$878
  - Total Balance Paid: \$91,968
  - Estimated amount forgiven: \$54,803









### How to Apply

- Review your loans
- Select a qualifying repayment plan
- Obtain qualifying employment
- Once employed and in repayment, have employer complete Employment Certification Form (ECF) annually
- Check PSLF forgiveness status with MOHELA until 120 qualifying payments have been made
- Submit PSLF application



- Login to studentaid.gov
- <u>https://studentaid.gov/idr</u>
- <u>https://studentaid.gov/pslf/employer-search</u>
- <u>https://studentaid.gov/manage-</u> <u>loans/forgiveness-cancellation/public-</u> <u>service/public-service-loan-forgiveness-</u> <u>application</u>
- <u>https://www.mohela.com/DL/secure/account/l</u> <u>oginStep1.aspx</u>
- <u>https://www.mohela.com/DL/secure/account/l</u> <u>oginStep1.aspx</u>





### **PSLF Help Tool**



https://studentaid.gov/pslf/

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#### Complete the Public Service Loan Forgiveness (PSLF) Form With the PSLF Help Tool

Use the PSLF Help Tool to confirm you're eligible and fill out and submit your PSLF form.

#### Using the PSLF Help Tool

PSLF is different from the one-time student loan debt relief of up to \$20,000. PSLF is a program for people who work in public service in federal, state, tribal, or local government, or for a non-profit organization.

**For the best experience using this tool,** we strongly recommend that you read Become a Public Service Loan Forgiveness (PSLF) Help Tool Ninja before getting started.

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Use the PSLF Help Tool to search for a qualifying employer, learn what actions you may need to take to become eligible for PSLF or TEPSLF, and generate a PSLF form. After you submit your PSLF form to MOHELA, if you have Direct Loans and work for a qualifying employer, you will receive a count of the number of qualifying payments you have made toward both PSLF and TEPSLF.

The PSLF Help Tool has been modified to align with the conditions under the COVID-19 emergency relief measures.

**Note:** A one-time IDR adjustment will occur in July 2023 that may impact PSLF. Learn more about this one-time IDR adjustment.

Start

Search for Qualifying Employers









### **PSLF FAQs**



https://studentaid.gov/manage-loans/forgivenesscancellation/public-service/questions

https://studentaid.gov/announcements-events/idraccount-adjustment

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Home > Manage Loans > Student Loan Forgiveness > Public Service Loan Forgiveness

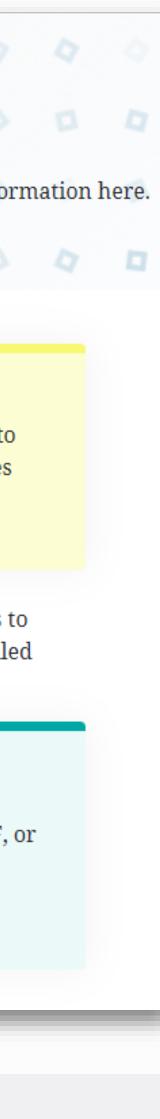
### Public Service Loan Forgiveness FAQ

Have unanswered questions about the Public Service Loan Forgiveness (PSLF) Program? Get in-depth information here.

General Information	On Oct. 25, 2022, the U.S. Department of Education (ED) announced new		
Qualifying Employer	regulations to program requirements for PSLF. These new regulations go into effect on July 1, 2023, and we will provide updates on these program changes		
Eligible Loans	when they are implemented.		
Qualifying Payments	Our "Public Service Loan Forgiveness page" has basic information and answers to		
Qualifying Repayment Plans	common questions about the program. On this FAQ page, you'll find more detailed questions and answers.		
PSLF Process	Public Service Loan Forgiveness (PSLF) Help Tool and Combined PSLF Form There's now one combined form to certify your employment, apply for PSLF, o apply for Temporary Expanded PSLF. And our enhanced tool will help you complete the form required for this program. Learn more and give it a try!		







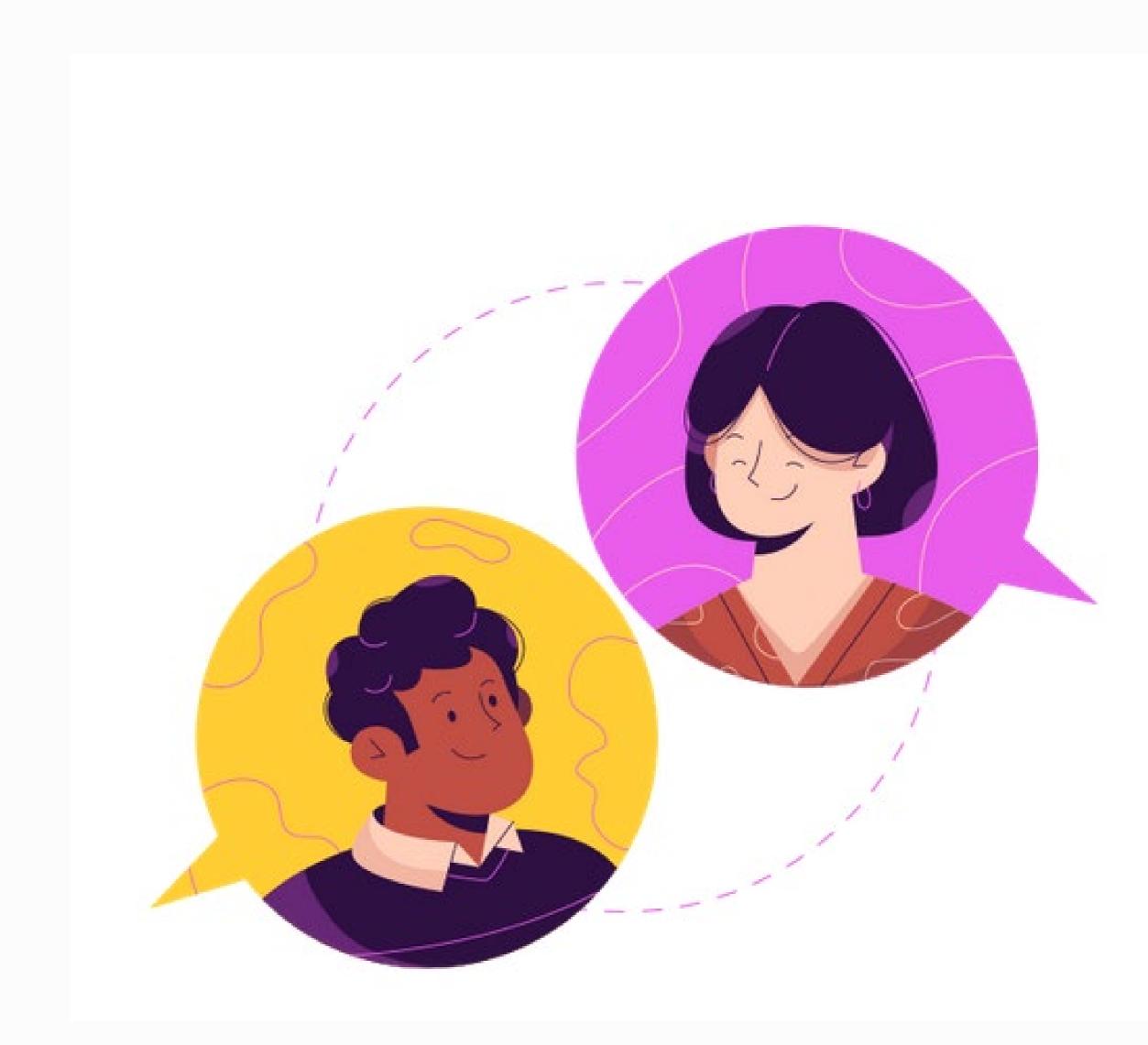


### Looking for Additional Information?

- StudentAid.gov
   <u>https://studentaid.gov/pslf/</u>
- MOHELA
   <u>https://www.mohela.com/DL/secure/borrower/PS</u>
   <u>LF/PSLFInformation.aspx</u>
- TISLA

https://freestudentloanadvice.org/loanforgiveness/public-service-loan-forgiveness/

National Council for Nonprofits
 <u>https://www.councilofnonprofits.org/tools-</u>
 resources/public-service-loan-forgiveness







# Thank you! Questions?

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