

# Affinity Groups at Harvard University

## **African-American**

The [Association of Black Faculty, Administrators and Fellows](#) is open to all staff at Harvard. The group's mission is advocacy on behalf of Harvard's Black community of Harvard University, and it also provides a means of communication, interaction, and counseling. Note: This site is currently under construction- please click [here](#) for contact information. Scroll down to Employee Resource Groups.

## **Asian Culture**

The Harvard Association of Asian and Asian American Faculty and Administrators (HAAFA) is one of the newest affinity groups, established for the purpose of providing opportunities for networking, career development, awareness and support of Asian and Asian-American faculty and administrators, as well as serving as resources for the needs and concerns of Asian and Asian Americans at Harvard.

## **Harvard Neighbors**

The volunteer group [Harvard Neighbors](#) helps both newcomers and more established members become acquainted with one another, through a wide variety of activities including knitting and book groups, non-English language discussion groups, and outings to museums and recreational sites. They support a number of [special interest groups](#) that employees can take part in.

## **Latino**

The [Association of Harvard Latino Faculty and Staff](#) is dedicated to articulating, supporting, and promoting the needs and goals of the Latino community at Harvard University.

## **Lesbian, Gay, Bisexual, Transgender (LGBT)**

All Harvard faculty and staff are welcome to join the [Harvard Gay and Lesbian Caucus](#), which is open to students as well. Benefits of membership include access to the online membership database and participation in Harvard's large LGBT community. There are also several [networking and support groups](#) that focus on organizing LGBT faculty and staff and helping them feel comfortable in the workplace.

## **Native American**

The [Harvard University Native American Program's](#) mission is to bring together Native American, Alaska Native, and Native Hawaiian students and interested individuals from the Harvard community for the purpose of advancing the well-being of indigenous peoples through self-determination, academic achievement, and community service.

## **Parents & Families**

Harvard's [Office for Work/Life Balance](#) helps Harvard's diverse population find solutions to the daily challenges of personal, work, and family life. The office provides information and referrals to assist with all kinds of life events and to help employees manage unexpected disruptions of work or study

Thinking about day care options? Harvard has a wide variety of child care centers, including one right on the [HBS campus](#).

Looking for a playgroup for your child? Both [Harvard Students' Spouses and Partners Association \(HSSPA\)](#) and [Harvard Neighbors](#) sponsor weekly playgroups.

Parents of children with special needs will find community, support, and a variety of information through the [Helping Children with Special Needs Together](#) network, which also sponsors presentations by community experts.

### **Religion/Spirituality**

The [Harvard Chaplains](#) nurture the spiritual and ethical lives of students, faculty and staff, and help them learn to listen to those who believe differently.

### **Spouses & Partners**

[Harvard Students' Spouses and Partners Association \(HSSPA\)](#) is open to the spouses and partners of all Harvard students, post-docs, faculty, and staff. Since 1896, HSSPA has provided a way to make friends and enjoy a sense of belonging within the Harvard community. HSSPA sponsors outings, social events, and playgroups.

### **Women**

The Committee on Concerns of Women is a university-wide group open to all female staff, administrators, faculty, students, and affiliates. The group serves as a network for women throughout the University and as a forum for women's issues and concerns. CCW generally sponsors bi-monthly luncheon programs during the academic year, with the goal of reflecting the interests of women at Harvard.

Please search online for [Harvard Affinity groups](#) for additional information or visit the [Office of the Assistant to the President](#) which provides information about Links, Groups and Centers.