

DrPH Field Immersion Team/Organization Commitment Form

Participants are students at the Harvard T. H. Chan School of Public Health taking the Independent Study Field Immersion Course in which this Organization has agreed to participate. As part of the educational exercise, Participants are expected to work together as a team to develop a proposal for the assessment of or recommendation addressing the organization's identified challenge or issue. The participants will deliver the proposed recommendations to the Organization in a final presentation and submit to the DrPH Faculty and staff as a culmination of this experience.

Team-Based Immersion Purpose

The Winter 1 Team-Based Immersion is an opportunity for students to stretch forward their understanding of leadership and intentionally focus on the ways in which small groups and teams are able to enable change. The teams will apply the academic concepts and frameworks of team formation and teaming aligned with interpersonal behaviors and attitudes that include mutual respect/trust, adaptability, information sharing, collective problem solving, supportive mutual performance monitoring, and innovative and collaborative thinking to deliver valuable recommendations in an applied setting.

Mutual Understanding of Guidelines

[Host Organization] has agreed to meet the following guidelines for a mutually rewarding experience:

- (1) Identify a particular mission critical project and deliverables that can be addressed by a team in a three week period.
- (2) Provide mentorship by a qualified field supervisor with an advanced degree in the following areas: public health, medicine or other related field with significant public health experience.
- (3) Provide the team with an orientation to the setting, organizational culture, procedures and policies, and guidelines around safety and security. Where needed, organization staff should accompany the team during field site visits.
- (4) Commit to the purpose of the team-based learning immersion as an opportunity for students' professional development.
- (5) Schedule a meeting with the participating staff and team to bring closure to the work and discuss learning. Complete a supervisor's evaluation of the team's performance and work following the immersion experience.

Students in the DrPH program are expected to serve as professional representatives of the Harvard T.H Chan School of Public Health and meet the following criteria:

(1) The Team will collaborate with senior leadership of the organization as well as other key stakeholders to address the emergent public health challenge and complete requested deliverables;

(2) The team will apply advanced core public health knowledge, research methods and teamwork competencies specific to task and process and have the opportunity to self-regulate their learning in the field;

(3) Students will strengthen their leadership, management, communication, and innovation skills in connection with the DrPH DELTA Learning Method in the context of an applied public health setting.

Signing this document acknowledges that Host Organizations and the participants in the DrPH program have agreed on the following criteria stated above for the Winter Team-Based Field Immersion Program

DrPH Team Members

Print Name	Signature	Date
Print Name	Signature	Date
Print Name	Signature	Date
Print Name	Signature	Date
Print Name	Signature	Date

Host Organization

Print Name	Signature	Date
Print Name	Signature	Date
Print Name	Signature	Date

DrPH Assistant Director of Field Practice

Print Name	Signature	Date
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