

# ICM Midwifery Services Framework

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#### What is the MSF?



- A step-by-step approach to developing new or strengthening existing midwifery services in all countries
- Integration into HRH strategies
- Key concepts of quality midwifery care
- Brings together existing tools and approaches in all of the steps

#### What is the MSF?



- Sits at the operational level of existing global and national dialogues and initiatives tools, approaches, strategies
- A practical approach to help ensure that all women and families have access to quality midwifery services

www.internationalmidwives.org

#### 1. Package of care

Agree on package of SRMNH care women and families receive and define the care that midwives will provide

### 2. How SRMNH services should be organised

Agree how the service network should be organised to deliver midwife-led care with effective back-up that guarantees AAAQ

#### 3a. Develop the workforce

Required no./distribution of MWs
Recruitment, deployment, retention
Education/regulation capacity,
institutions, faculty, curricula
Regulation, regulatory bodies, roles
and responsibilities

4. Test, evaluate, adapt, monitor

Ongoing M & E

Adaptation of services to local need & situation

#### 3b. Create enabling environment

Facilities, commodities, equipment, transport, communication
Mentorship and peer support, professional & career development
Respectful & safe work environment
Integrated care along continuum

Ongoing: Develop or strengthen the midwives association

#### The Process



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#### Expression of Interest

Starting point



#### Introduce the MSF

- Explain & discuss
- Plan assessment workshop

#### First Workshop

M&E built in from the start

#### **Support from ICM**

- Facilitation
- Working groups
- Specific expertise

#### **National Stakeholders**

- Co-facilitation
- Discussion/decision on changes
- Ownership

MSF can be re-run at intervals to check progress and fine-tune

www.internationalmidwives.org

## Thank you

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