

# MedStar Health Administrative Residency Programs

MedStar Health has a long-standing commitment to developing the next generation of healthcare leaders. MedStar offers three, unique, one-year residencies that provide insight into the management of a regional, not-for-profit integrated healthcare delivery system, its ambulatory services or its flagship hospital.

## **MedStar Ambulatory Services Residency**

The MedStar Ambulatory Services residency is a one-year position based within MedStar Ambulatory Services. The residency will include an executive leader as a preceptor. Project opportunities will be based throughout the Baltimore and Washington, D.C., metropolitan areas. Residents will be encouraged to apply their individual background and experience in the work environment in order to contribute to the system while gaining an in-depth understanding of an integrated healthcare delivery system. Project areas may include strategic planning, business development, facility development, operations, and telehealth.

## **MedStar Corporate Administrative Residency**

The MedStar Corporate Administrative Residency Program offers a unique, one-year experience in the management of a regional, not-for-profit integrated healthcare delivery system. The resident reports directly to the president and CEO of MedStar Health and has the opportunity to develop working relationships with the MedStar Leadership team. The corporate administrative resident is based out of the corporate office in Columbia, Maryland; however, the resident observes the patient experience first-hand by participating in various initiatives at MedStar's 10 hospitals and diversified organizations. The resident will have the opportunity to gain an understanding of how hospitals' operations integrate across the healthcare system and are supported by corporate services. The residency is self-directed with the opportunity to support operational service projects—both at the corporate level and at various hospital and ambulatory sites—including patient safety, clinical outcomes, information technology, supply chain management, technology assessment, risk reduction, and quality care initiatives.

## **MedStar Washington Hospital Center Administrative Residency**

MedStar Washington Hospital Center is located in the heart of Washington, D.C., and is the flagship hospital of MedStar Health. Established in 1982, the Administrative Residency Program at MedStar Washington Hospital Center offers a one-year practicum experience in the management of a large, not-for-profit, tertiary teaching hospital. The resident reports directly to Cathie Monge, senior vice president, Operations, MedStar Washington Hospital Center, and chief administrative officer, MedStar Health Heart & Vascular Institute. The resident interacts daily with the Senior Management team and is exposed to high-level discussion and decisions. To a great extent, the residency is self-directed. The residency begins with rotational orientations in a variety of clinical and operational departments. Over the course of the year, the resident develops working relationships with MedStar Washington Hospital Center's Senior Management team and is afforded the opportunity to become involved in an array of special projects, many of which are based on the particular interests of the resident. Accordingly, the program may include work related to hospital operations, governance, finance, medical affairs, nursing, managed care, public affairs, information systems, and ambulatory and primary care services. Furthermore, the resident also has the opportunity to gain system-level exposure through projects related to system integration, strategic planning and governance issues. Many previous residents of MedStar Washington Hospital Center still work for MedStar Health, including MedStar Health's system president.

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**MedStar Health**

## Application Process:

MedStar Health is a member of the National Council on Administrative Fellowships (NCAF), a collaboration of leading administrative fellowship sites and graduate health management programs, to improve the application process and fellowship experience. As a member, we are following the NCAF fellowship timeline (date below) and participating in the new online centralized application system, making it easier for students to apply.

Candidates who have received their master's degree in health care, public health or business administration, or who will receive their degree upon completion of a one-year residency, are eligible to apply for the residencies at MedStar. Interested applicants may apply online through the NCAF at **NAFCAS.LiaisonCAS.com** or via mail by submitting a complete package postmarked by Oct. 3, 2016 of the following materials:

- Three letters of recommendation (at least one employer reference and one academic reference are required)
  - Letters of recommendation may be addressed to Kenneth A. Samet, President and CEO.
- Resume
- Cover letter indicating the residency or residencies for which the candidate is applying. (Applicants may apply for up to two MedStar Administrative Residency Programs.)
- Written statement of the applicant's career objectives (Applicants should submit only one statement or career objectives.)
- Official graduate school transcripts

Incomplete applications will not be considered.

Please mail your complete application packet to:

Kenneth A. Samet, FACHE  
President and CEO  
MedStar Health  
5565 Sterrett Place, Fifth Floor  
Columbia, MD 21044

## About MedStar Health

MedStar Health combines the best aspects of academic medicine, research and innovation with a complete spectrum of clinical services to advance patient care. As the largest healthcare provider in the Maryland and the Washington, D.C., region, MedStar's 10 hospitals, the MedStar Health Research Institute and a comprehensive scope of health-related organizations are recognized regionally and nationally for excellence in medical care. MedStar has one of the largest graduate medical education programs in the country, training 1,000 medical residents annually, and is the medical education and clinical partner of Georgetown University. MedStar is a \$4.6 billion, not-for-profit, regional healthcare system based in Columbia, Maryland, and one of the largest employers in the region. Our 30,000 associates and 6,000 affiliated physicians support MedStar's patient-first philosophy that combines care, compassion and clinical excellence with an emphasis on customer service.

For more information, please visit [MedStarHealth.org/MedStarResidency](http://MedStarHealth.org/MedStarResidency) or contact one of the administrative residents:

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